

Director, Economics, Justice and International Relations Policy

Cabinet Office

Are you an executive interested in a role that develops strategies to advance Ontario's intergovernmental and international relations priorities, objectives and policies? Consider this unique and exciting senior executive opportunity that directs the development of strategies and advice on a broad range of intergovernmental and international relations issues.

As the Director, Economics, Justice and International Relations Policy, you will be at the front end of shaping strong intergovernmental and international relations policy for Ontario. We are seeking an inspiring and proactive leader who can develop strong intergovernmental relations with provincial, territorial, federal and international officials, coordinate on a broad range of intergovernmental and international relations policy issues, and provide strategic advice to stakeholders, senior Ontario Public Service (OPS) leaders: Premier and Premier's Office, the Secretary of Cabinet/Cabinet Office, the Deputy Minister, the Assistant Deputy Minister and other OPS ministries.

Diversity, Inclusion, Accessibility and Anti-Racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, merit-based, and equitable. Diversifying leadership teams is a top OPS priority, with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions. To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring.

You are invited to complete the [voluntary survey](#) and contribute to building a more diverse, inclusive and accessible OPS. If you have completed the survey since September 28th, 2020, you do not need to complete it again, unless you would like to change your responses or consent.

The OPS is an accessible employer and offers accommodation in all aspects of employment, including the recruitment process.

Visit the [OPS Anti-Racism Policy](#) and the [OPS Diversity and Inclusion Blueprint](#) pages to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

An effective leader in the Ontario Public Service (OPS) is responsible, innovative and collaborative. A responsible leader demonstrates authenticity, accountability and courage in how they interact with others. An innovative leader leads with common purpose, embraces positive disruption, and has a future mindset. A collaborative leader focuses on helping others to grow, drives people-centred outcomes and promotes an environment of inclusivity; this leader works to confront bias and systemic barriers while understanding the importance of creating a more diverse and accessible workplace.

What can I expect to do in this role?

As the Director for Economics, Justice and International Relations Policy, you will:

- Provide timely and strategic advice and support to OPS senior leaders and executives.
- Identify emerging intergovernmental and international relations issues and lead the development of strategic options based on effective research, analysis and intelligence to address these issues.
- Provide direction and lead analysis related to federal/provincial fiscal arrangements and the impact of these arrangements on Ontario.
- Identify strategic opportunities to collaborate with other jurisdictions and key stakeholders.
- Lead the development of, and provide, strategic intergovernmental and international relations policy advice to OPS ministries, including advice related to intergovernmental and international agreements, negotiations, protocols and communications.
- Maintain a wide network of contacts and relationships (internal/external to the OPS) to ensure strategic awareness of federal, provincial and territorial, and international activities.

How do I qualify?

Senior Executive Leadership:

- You have strategic senior leadership experience and have led organizational transformation and can translate organizational priorities/direction to stakeholders and staff.

- You have demonstrated political acuity and a well-developed ability to build and maintain partnerships, including develop trust and positive working relationships with internal/external partners and stakeholders.
- You have demonstrated the ability to ensure that complex information is communicated in a clear and meaningful way to stakeholders and senior officials.

Job Specific:

- You have a well-developed understanding of key domestic intergovernmental issues which impact Ontario's strategic intergovernmental economic, justice and fiscal interests.
- You understand Ontario's international relations priorities and the role of the Province in international relations policy.
- You have knowledge of the structure, operations, policy-framework and decision-making processes of the Government of Ontario.
- You have knowledge of federalism and the constitutional division of powers, and the implications of these for intergovernmental relations and policy development in Canada.
- You have demonstrated success in developing and leading horizontal policy initiatives in inter-ministry and intergovernmental environments.
- You have strong political acuity, commitment to innovation and creativity.
- You have demonstrated research, policy analysis, and intelligence gathering skills.

Relationship and Issues Management:

- You are a strong communicator who can deliver effective presentations and convey complex information in clear, concise and easy-to-understand language.
- You have experience interacting with senior government officials, politicians, business leaders and other stakeholder groups.
- You have well-developed political acuity and can proactively resolve urgent or potentially sensitive situations from escalating.
- You have the proven ability to develop strategic/sustainable relationships and foster collaboration amongst stakeholders with competing interests.

Notes Section:

- General Screening Check Required for this position

Pre-screen Question:

I acknowledge that there is a voluntary survey to complete as part of this competition and that, if I choose not to participate in this survey, this will not impact my participation in the competition process.

Yes/No

Location: 1075 Bay St., Toronto

Salary: \$130,930 - \$175,070 Per Year

Job Term: 1 Permanent

Please apply online, only, by **Monday, May 3, 2021**, by visiting <http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=163323>. Please follow the instructions to submit your application.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at careersexecutive@ontario.ca. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers