

Senior Analyst

The Job

Are you looking for an opportunity to showcase your research and analytical skills? If so, become part of the Labour Market Information and Research Team with the Ministry of Labour, Training and Skills Development where you will conduct economic, demographic and labour market research and analysis.

The Ministry

The Ministry of Labour, Training and Skills Development's (MLTSD) mission is to protect workers, help people get training and jobs, help employers find and develop skilled employees, and contribute to a prosperous and stable economy. The ministry works to prevent workplace injuries and illness, promote and enforce employment standards, help settle workplace disputes and collective agreements, supports apprenticeships, the skilled trades, industry training and employment services in Ontario. MLTSD is committed to creating a culture that supports our forward-looking vision and mission while also enabling an inclusive, collaborative, and coordinated organization that continues to build diverse, inclusive, accessible and respectful workplaces where all can contribute.

- Follow us on [Twitter < https://twitter.com/ONTatwork >](https://twitter.com/ONTatwork)

The Unit

The Labour Market Information and Research Unit in the Data Analytics and Research Branch provides labour market information and research services to support policy development, program planning and program review within the Ministry. To ensure the government and members of the public have access to labour market information and analysis to strengthen and grow Ontario's workforce, the unit leads the Ontario government's public-facing platform – the [Labour Market Information website < https://www.ontario.ca/page/labour-market >](https://www.ontario.ca/page/labour-market).

Why work for the Ontario Public Service?

The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

- [Competitive compensation and benefits < https://www.gojobs.gov.on.ca/Pages/Compensation.aspx >](https://www.gojobs.gov.on.ca/Pages/Compensation.aspx)
- Flexible work arrangements
- Collegial and professional work culture
- Career growth and development opportunities across multiple business areas
- On-the-job training to support your success in the role

What can I expect to do in this role?

As Senior Analyst, you will:

- undertake economic and labour market related research and strategic analysis and contribute to projecting occupational demand and supply to support emerging policy issues
- create research reports on provincial, regional and local labour market issues and trends, and related issues in workforce development and training
- provide technical support on research initiatives to strengthen the evidence base for policy development and program design
- lead the development of analytical products and visualization tools
- liaise with other ministries, the federal government (including Statistics Canada) and other jurisdictions
- consult with key internal and external stakeholders and users of labour market information

Location: Toronto

How do I qualify?

Technical expertise:

- You have advanced knowledge and experience in labour market economics, demographic analysis, statistics and research methods.
- You have knowledge of Ontario's labour market and workforce development and training issues, trends, and data sources.
- You are well versed in quantitative research tools including statistical programming (e.g. Stata, Python, R) and digital interactive analytics reports using data visualization tools (e.g. Power BI, Tableau).
- You have a proven ability to work with large datasets and Application Programming Interfaces to query and retrieve data.

Problem-solving and analytical skills:

- You have proven problem solving and analytical skills.
- You have the ability to conduct research, analysis and statistical modelling on a broad range of economic, demographics and labour market issues, trends and performance to strengthen the evidence base for workforce development and training policies and programs.
- You have experience conducting macro/micro economic analysis for assigned portfolios related to the labour market impact of new, existing and proposed ministry legislation, policies, business plans and programs.

Communication skills:

- You have strong oral communication skills to discuss and present complex labour market issues to non-technical audiences.
- You have excellent written communication skills in preparing research topic proposals and translating research findings into policy/briefing papers.
- You are able to use your consultation skills to maintain effective working relationships and can work effectively in teams and independently.
- You have experience participating on ministry, inter-ministerial, and inter-jurisdictional committees and project teams.

Project management skills:

- You can plan and lead research projects to ensure timelines and objectives are achieved.
- You have time management skills to prioritize your work and respond to immediate requests for information in order to meet tight timelines and competing priorities.

OPS Commitment to diversity, inclusion, accessibility, and anti- racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

Salary Range: \$1,489.12 - \$1,944.45 Per Week

Additional information:

- 1 Temporary, duration up to 12 months (with possibility of extension), 315 Front Street. West, Toronto, Toronto Region

Note:

- Less qualified applicants may be considered on an underfill basis.

- The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

Please apply online, only at www.ontario.ca/careers, quoting **Job ID 166707**, by **Friday, October 8, 2021**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers