



RESEARCH ANALYST

At OCS, we embrace creative thinking and encourage our dynamic team of professionals to follow suit. We are a small group of professionals working together to support Ontario's unionized construction industry. Think construction is not your thing, think again! Construction is a growing and vibrant sector of Ontario's economy employing over 550,000 workers.

As the OCS Research Analyst, you will be responsible for supporting our industry stakeholders by providing current economic insights on the construction industry as well as providing market insights that promote the advancement of Ontario's unionized industrial, commercial and institutional (ICI) sector.

This opportunity would be a great fit for an organized analytical thinker with a passion for gathering, analyzing and communicating data.

What will you do as the Research Analyst?

- Seek out data sources to promote the advancement of the unionized ICI construction industry
- Prepare regular bulletins on key industry indicators such as employment, building permits, non-residential investment, construction prices
- Conduct research and collect data from both internal and external data sources
- Update and verify all monthly, quarterly, annual statistics
- Provide analysis services to our labour and management stakeholders
- Update and maintain ICI sector wage and benefit database
- Complete ad hoc research requests

What OCS Offers

- Opportunity to do challenging work and progressively take on greater responsibilities for career growth
- Competitive compensation package
- Group retirement savings plan with matching employer contributions
- Comprehensive health, dental and vision benefits
- Generous paid time off policy
- Hybrid, flexible work environment
- Employer-paid professional development opportunities

ABOUT YOU

Research, Analytical and Quantitative Skills:

- You are able to gather and extract relevant economic data to support insights into Ontario's construction industry
- You have experience analyzing and interpreting data, conducting research projects, drawing conclusions, developing options and making recommendations
- You are proficient in the Microsoft Office suite of programs including Excel

Communication and Interpersonal Skills

- You have a flair for communicating statistical and economic analysis
- You can form strong working relationships with stakeholders

Education Requirements

- Undergraduate or advanced degree in economics, labour relations, or similar degree

Years of Experience

- 2-4 years' experience in economics research, labour relations or a related role involving market analysis
- Construction industry experience and an understanding of unions would be an asset

APPLICATION INSTRUCTIONS

If you are passionate about compiling and analyzing economic data and want to apply your skills to promoting and advancing Ontario's unionized construction industry, we want to hear from you!

Email us at: Research@iconstruction.com

Please include:

- A short, but meaningful, cover letter that tell us a little about yourself and why you are interested in this position
- An up-to-date resume that documents your fit with the OCS and this position

Application Deadline: May 16, 2022

OCS is proud to be an equal opportunity employer that is committed to inclusion and diversity. We foster an inclusive culture where individuals feel welcomed, respected, supported and valued.

We thank all applicants for their interest in OCS, however only candidates under consideration will be contacted.