

Postdoctoral Fellow in Business Economics

Smith School of Business at Queen's University

The Smith School of Business at Queen's University invites applications for up to two Postdoctoral Fellow in Business Economics (PDFBE) positions in the Business Economics unit. Each appointment will last for two academic years.

We are particularly interested in applicants with research interests in industrial organization and organizational economics, but other fields of applied microeconomics are encouraged to apply. The PDFBE will work under the supervision of Dr. Ricard Gil and Dr. Henry Schneider.

The PDFBE will be expected to live in Kingston and fully participate in the academic life of the Business Economics unit, the Smith School of Business, and Queen's University. The PDFBE is expected to be independently motivated to execute high-quality research and to collaborate in developing research ideas with faculty. The PDFBE is also expected to teach in the undergraduate Commerce program, but with an efficient schedule that compresses any teaching into one term with limited preparations. There is also potential to teach graduate courses if interested.

Qualifications

The successful candidate should have recently completed or be nearing completion of a PhD in economics, business economics, quantitative marketing, or a related field. ABD candidates must complete their PhD within one year of the start of their appointment.

The main criteria for selection are research and teaching excellence. A candidates' potential contribution and commitment to EDII (Equity, Diversity, Inclusion, and Indigeneity) at the School will also be considered.

Smith School of Business

Smith School of Business is one of Canada's premier business schools, with an outstanding reputation for innovation and quality. Our undergraduate Commerce program is widely viewed as the country's best undergraduate business program. Queen's University has gained international recognition for its MBA and executive education programs and is fully accredited by AACSB and EQUIS. The school's MSc and PhD research programs in Management aim to attract highly qualified research-oriented students that contribute to the school's research culture.

Smith School of Business is committed to cultivating a vibrant, diverse, and inclusive academic and work environment rooted in a culture of mutual respect and equity such that all members of our community are empowered to thrive, feel safe, and a strong sense of belonging. For more information about Smith School of Business, please [click here](#).

Business Economics group

The Business Economics group is comprised of strong researchers with expertise in organizational economics, industrial organization, contract theory, international trade, and applied microeconomics. The group employs both empirical and theoretical approaches.

Group members have been highly successful in publishing in top economics and management journals. For more information about our faculty members see: https://smith.queensu.ca/faculty_and_research/faculty.php.

Compensation

Salary will be commensurate with qualifications and experience.

The City

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's University is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities. Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is a 2.5-hour drive or train ride to the commercial, industrial, and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a 30-minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system – a UNESCO International Heritage site.

How to Apply

The effective date of the appointment is July 1, 2023, but is flexible.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. However, all interested candidates are encouraged to apply.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Brittany Lovelock at brittany.lovelock@queensu.ca. Academic staff at Queen's University are governed by a Collective Agreement between the University and PSAC 901, which is posted at <https://www.queensu.ca/facultyrelations/psac%20901-1/collective-agreements/MoAs/LoUs>.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete. Your application cover letter must include one of these two citizenship statements.

Applicants' membership in equity deserving groups is considered when inviting candidates for interviews. Applicants will receive an invite to provide this information at a later time from Queen's Human Rights and Equity Office.

Applicants should submit:

- A one-page cover letter, including one of the two statements regarding Canadian citizenship/permanent resident status previously specified
- A curriculum vitae
- Evidence of research activity, including a job market paper
- Evidence of teaching ability, including course outlines and evaluations if available
- Three letters of reference
- Optional: Research statement
- Optional: Teaching statement

Submitting your application

We will consider applications on a rolling basis into spring 2023 or until the positions are filled. Please submit your application package via Interfolio Faculty Search through the following link:

<http://apply.interfolio.com/117702>

If you have any questions regarding the application process or positions, please contact Brittany Lovelock, Senior Staffing Officer in the Dean's Office, at brittany.lovelock@queensu.ca; Professor Ricard Gil at rg73@queensu.ca; or Professor Henry Schneider at henry.schneider@queensu.ca.

Only selected candidates will be contacted for interviews.