

An Introduction to AISC: Association of Industry Sector Councils

A Presentation for AAAE/CABE June 2023



Agenda

Our Member Organizations & Board

Our Purpose

What is a Sector Council?

Info Flow

Core Values & Statement of Inclusivity

Focus: Labour Shortage

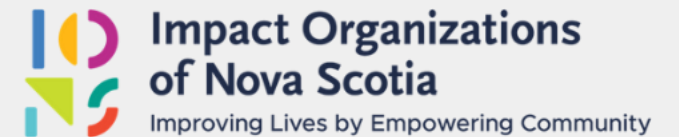
Our Staff

LMI

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AISC Members



Our Board



Trent Sohlt
Chair, NSCSC



Shannon Trites
Vice-Chair, ASC



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Past-Chair, THRSC



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Jan Fullerton
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Heather Boyd
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Janet Everest
HCHRSC



Annika Voltan
IONS



Carolyn Van Den Heuvel
NSFA



Lisa Dahr
NSTHRC



Chris Bourque
OTCNS

Our Purpose



Mission

To support our members to grow and strengthen a diverse and competitive Nova Scotia workforce through sector council leadership and collaboration.



Guiding Principle

Everything we do is to strengthen our members' goals of building a sustainable, healthy, inclusive, vibrant, resilient, and adaptable Nova Scotia workforce.

What is a Sector Council?

Sector Councils support an industry-led approach to human resource development, attraction and retention and training. Sector Councils ensure that small- and medium-sized businesses in Nova Scotia have increased access to expertise, resources and support in the area of human resources.

1. Workforce development for their sector
2. HR Planning for employers
3. Attraction & Retention of labour
4. Training and Upskilling; microcredentials
5. Labour Market Information

Info Flow



Core Values



Statement of Inclusivity Commitment and Values

The Association of Industry Sector Councils (AISC) drives social and economic growth by supporting a diverse, innovative and engaged workforce. We are committed to promoting the values of **IDEA** – Inclusion, Diversity, Equity, and Accessibility in all aspects of our work. We develop tools and training for, and build capacity with, employers in our 14 industry sectors, using strategies and approaches that center IDEA.

We believe that this investment is vital to attract, onboard, and retain skilled and progressive workforces. We know that investing in people and building workplaces where employees feel a sense of value and belonging, leads to innovative, resilient and, ultimately, successful businesses and organizations. This benefits us all by contributing to thriving, equitable Nova Scotian communities and a robust provincial economy.

Focus: Labour Shortages

Our Strategic Approach to Today's Labour Shortage

1. Collection and analysis of labour market information
2. Commitment to Inclusivity, Diversity, Equity & Accessibility
3. Provide learning opportunities through new skills and education
4. Build partnerships within the workforce development ecosystem
5. Promote the work of industry sector councils

AISC Staff



Cassandra Baccardax
General Manager



Faith Bowyer
Project Coordinator



Ally Mannette
Communications & Events Specialist



Elle Stephens
Project Lead



Gurvinder Sidhu
Bookkeeper/ Project Associate

2022-2023 LMI Dashboard

Survey Results

Sector: (All) Economic Region: (All)

1,208

Total Responses

* Represents the number of organizations that responded to the 2021-2022 Nova Scotia Workforce Insights Survey.

15,580

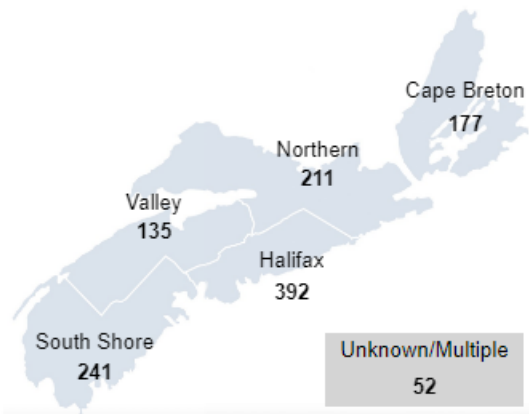
Employers Total

* Number of employers represented by the 14 ISCs based on NAICS code classifications. Includes only employers with employees.

1,723

Total Locations Represented

* There are 1,723 locations accounted for by the 1,208 organizations that responded to the survey.



Sector Representation

Sector	Number of Employer Responses	Sector Population Size	% of Sector Represented
Community/Not for Profit	206	1,649	12.5%
Tourism	189	2,523	7.5%
Fisheries	126	2,350	5.4%
Agriculture	118	924	12.8%
Digital and Information, Communications and Technology	94	592	15.9%
Automotive	86	1,264	6.8%
Construction (Industrial, Commercial, Institutional)	78	513	15.2%
Forestry	69	277	24.9%
Ocean Technology	54	124	43.5%
Home Building and Renovation	51	2,954	1.7%
Manufacturing	44	1,161	3.8%
Health and Disability Support Services	39	565	6.9%
Boatbuilding, Boat Service and Repair	39	68	57.4%
Trucking	15	616	2.4%
Grand Total	1,208	15,580	7.8%

<https://aisc.ca/labour-market-information/>

2023-2024 Initiatives



Initiatives



- Blog: <https://aisc.ca/2022/05/aisc-presents-workforce-insights-survey-results/>
- Online Training: <https://aisc.skillspass.com/>
- Workforce Succession Planning Guide & Workbook
- Small Business Succession Guide & Workbook
- Annual Conference: Work>Forward (Nov 21 & 22 Westin NS)
- Video: Dear Nova Scotia
https://www.youtube.com/watch?v=3PRB9y_nx1s&t=32s

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Thank you!

Cassandra Baccardax
General Manager
cbaccardax@aisc.ca
902-225-2474