



THE UNIVERSITY OF BRITISH COLUMBIA  
Faculty of Forestry

**Assistant/Associate Professor for the David Brand Professorship in Sustainable Forestry and Conservation Finance**

The Department of Forest Resources Management in the Faculty of Forestry at the University of British Columbia (UBC)-Vancouver Campus Invites application for a tenure-stream position at the rank of Associate or Assistant Professor for the David Brand professorship in Sustainable Forestry and Conservation Finance. The successful applicant is expected to play a key role in research and teaching in the area of conservation finance and its increasing importance in advancing new ways to sustainably manage and restore forest ecosystems, including recognizing the role of Indigenous peoples in managing their traditional lands and territories. The UBC Faculty of Forestry is located on the traditional, ancestral, and unceded territory of the x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam) People. As part of ongoing and University-wide efforts, the Faculty of Forestry is committed to taking action towards meaningful reconciliation. The UBC Faculty of Forestry is one of the world's leading academic institutions in forestry, conducting both national and international research, and providing undergraduate education encompassing Forest Resources Management, Forest Operations, Urban Forestry, Forest Science, Natural Resources Conservation, Bioeconomy Sciences and Technology, and Wood Products Processing. The successful applicant will be an essential part of the Faculty, contributing to the undergraduate and graduate programs.

**Required qualifications:**

Candidates for this position must have a PhD in environmental, forest or natural resource finance/business, or equivalent fields. The focus of their scholarship should be in addressing the challenges and opportunities around developing new financial approaches to conservation, and how those can be integrated into sustainable forest management.

The successful candidate will have a potential or proven track record of teaching and research that demonstrates:

- Expertise with innovative financial mechanisms for conservation, and experience in such methods as financial modelling, risk assessment, and economic analysis;
- An ability to connect financial and ecosystem-based approaches in meeting sustainability goals in forested ecosystems and interest in how these can be applied to solving real-world problems; • Experience or familiarity with sustainable forestry; and
- A strong potential for scientific publishing and securing research grants.

**Desired qualifications:**

The ideal candidate will have some or all of the following qualifications:

- Experience with empirical social science research methods;
- Experience working with Indigenous and forest-dependent communities and/or other partners (e.g. industry, NGOs, government);

- Experience working internationally;
- Strong interest or experience in conducting collaborative work, through existing or proposed research, teaching, leadership, service, community engagement, outreach or other relevant activities;
  - Innovative approaches to knowledge mobilization, such as integrated knowledge mobilization, co-creative outputs, and/or contributions to policy.

Candidates should be committed to advancing the principles of equity, diversity and inclusion in all areas of teaching and research.

### How to apply:

Applicants Should be submitted via **Workday** [JR18685](#) and should include:

1. Cover letter
2. Curriculum vitae
3. Vision (up to 1 page) describing how you view the need for new financial approaches for managing forest ecosystems, explaining the kinds of transformation needed.
4. Statement (up to 2 pages) describing your current and proposed research program, and showing how your work contributes to financial approaches to advancing new ways of establishing and meeting sustainable forest management and restoration objectives. This should also link to the vision statement as to how you plan to link your research program to the transformations identified in the vision statement.
5. Statement (up to 1 page) of teaching philosophy and accomplishments, including specific interests for teaching courses in the UBC Faculty of Forestry.
6. Statement (up to 1 page) identifying your philosophy of and past/proposed contributions to justice, equity, diversity, and inclusion, along with your ability to work with a diverse student body (giving specific examples where possible).
7. Up to 3 representative publications.
8. Names and contact information for three referees.

The deadline for applications is **October 31, 2024** at 11:59pm. The desired starting date for this position is July 1, 2025, or as soon as possible thereafter. Questions about the position may be directed to the Chair of the Search Committee, Dr. Harry Nelson ([Harry.Nelson@ubc.ca](mailto:Harry.Nelson@ubc.ca))

The expected pay range for this position is:

Assistant Professor \$110,000 - \$135,000 per year

Associate Professor \$135,000 - \$160,000 per year

*The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process, we will make efforts to create an inclusive and equitable process for all candidates). Accessibility requests or other accommodations are available on request for all applicants. To confidentially request accommodations, please contact the Faculty of Forestry Associate Dean Equity, Diversity and Inclusion, Dr. Hisham Zerriffi ([Hisham.Zerriffi@ubc.ca](mailto:Hisham.Zerriffi@ubc.ca)).*

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.*

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority*